



Facility & Lawn Maintenance Worker Job Description

Reports To: Facility & Lawn Maintenance Supervisor
Department: Maintenance

Classification: Non-Exempt
Pay Range: \$15.46 - \$23.93 Hourly

Position Summary

The Facility & Lawn Maintenance Worker is responsible for maintaining the appearance, cleanliness, and functionality of outdoor grounds and company facilities. This role involves performing a variety of hands-on tasks related to lawn care, landscaping, and general maintenance, ensuring all work meets established company standards and contributes to a safe, well-kept environment.

Essential Duties and Responsibilities

The following duties are representative of the functions performed in this classification. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or a logical assignment to the role.

- Maintain facility grounds (e.g. main office, lift stations, etc.) for the purpose of providing a safe and workable environment.
- Perform landscaping activities including mowing, trimming hedges, and clipping trees.
- Respond to emergency situations during and after hours for the purpose of resolving immediate safety concerns.
- Transport a variety of tools, equipment, and supplies for the purpose of ensuring the availability of materials required at job sites.
- Assist other departments as necessary.
- Operate and perform basic maintenance on hand tools and both light and heavy equipment as needed.
- Effectively troubleshoot and resolve issues as they arise.
- Perform other related duties as assigned.

Knowledge, Skills, and Abilities

Technical Skills

- Perform basic mathematical calculations rapidly and accurately.
- Possess a working knowledge of local geography and the ability to learn relevant locations.
- Perform maintenance and repairs of mowers and other landscaping equipment.
- Utilize weed control and application of various chemicals as needed.

Communication and Interpersonal Skills

- Strong verbal and written communication skills.
- Build and maintain professional relationships with associates and interact with employees at all levels.



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Professional Traits

- High level of integrity, responsibility, and reliability in meeting deadlines and fulfilling commitments.
- Commitment to maintaining safety standards and professional conduct.

Education and Experience

- High school diploma or GED.

Licenses, Certifications, or Registrations

- Valid Driver's License (must meet insurability requirements of company insurance provider).
- State of Florida Class A Commercial Driver's License or the ability to obtain one after six (6) months.

Physical Requirements

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of the position.

- Must have manual dexterity to operate equipment.
- Moderate to heavy lifting is required (up to 50 pounds).
- Tasks involve interaction with fumes, gases, chemicals, and solvents.
- Physically demanding tasks may include standing, walking, lifting, pulling, bending, kneeling, reaching, climbing, and repetitive motions.
- Requires the ability to use close and distant vision, adjust focus, and perceive information at normal spoken word levels.
- Requires the ability to distinguish shades of color.
- Exposure to disagreeable environmental conditions such as weather, humidity, heat, cold, noise, dust, odors, heights, and moving vehicles or machinery.